



# Welcome Back!

Special Edition

Administration and Staff

President's Update

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August 2014

## WELCOME!

Welcome back to our Fall 2014 Semester! I want to thank everyone for helping us get off to a very smooth start. We had an excellent Welcome Back celebration and I want to thank all of the organizers for their efforts. And congratula-

tions to all of our PERC award winners!

It has been a very busy summer. For those who have been away, I want to catch you up on some of the significant events and actions that took place.

## NEW CETYS PARTNERSHIP

Imperial county-area college students will have an additional option to obtain their bachelor's degree locally as the result of a new agreement between Imperial Valley College and CETYS University in Mexicali. The degrees to be offered will be in career-technical education areas, such as engineering and other STEM fields. CETYS is the only university in Mexico with full WASC accreditation.

The Board of Trustees approved a Memorandum of Understanding in July that will encourage development of exchange programs for students and faculty as well as develop transfer agreements or degree completion programs for IVC students.

[...Link to the MOU](#)

Needless to say, we are very excited about this partnership.

## ACCREDITATION WARNING CONTINUED

As I am sure most of you are aware by now, the decision of ACCJC is to continue us on Warning status.

A copy of the commission's letter is posted on our [WEBSITE](#).

I encourage you to read it and take it to heart. It is absolutely imperative that we adhere to the March 15 deadline set by the Commission.

This campus

has enthusiastically responded in the development of previous ACCJC reports that have been required of us. I must ask you once again to roll up your sleeves and join us in the task ahead.

We have come a long way since the original accreditation team visit in 2013 but we must continue to work through fiscal challenges we face as well as implement the planning processes we have put into place. This campus has a history of meeting tough challenges, and while IVC remains fully accredited during this warning status, I am optimistic that, with your help, we will successfully respond to ACCJC's concerns by March 15, 2015.

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## Planning Update (ACCJC Recommendation 1)

Deans Ted Ceasar and Efrain Silva briefed the Board August 20 on the strides that have been made to conform to this recommendation and link our planning throughout the institution. He presented a progress report of the 2013-2014 Educational Master Plan (EMP) that highlights the institutional activities and educational accomplishments of the 2013-2014 academic year related to the implementation of the Educational Master Plan. In response to the ACCJC report, a special effort was dedicated to implement the conditions of Recommendation 1 to link the Institutional goals and objectives of the EMP with

operational goals and resource allocations, including technology resources, in order to assess progress toward meeting institutional goals, and in addition to establish a planning calendar that identifies all planning activities, committees, and the roles of various College planning, institutional effectiveness assessment, and improvement cycles. These new procedures allowed the completion of program cycles and are the foundation of an on-going effort to improve institutional effectiveness and resource allocation.

[...Read More About The EMP Report](#)

## Budget Update (ACCJC Recommendation 8)

The Board has agreed to hold reserves at 5 percent for the 2014-2015 fiscal year. To do so, the tentative general fund budget that was adopted in June will need to be reduced by \$306,000.

The resulting final budget, to be approved by the Board by September 15, will conform to the requirements established by the ACCJC to:

1. Have a balanced budget
2. Have on-going revenues meet or exceed on-going expenditures without the use of reserves
3. Maintain a prudent reserve level
4. Address funding for long-term financial commitments and retiree health benefit costs

In establishing the budget, the Budget and Fiscal Planning Committee recommended and the Board approved using reserves to make a one-time payment that will completely pay off a Certificate of Participation note. For detailed numbers, see Vice President Lau's presentation to the Board in the link below.

I want to thank all in the Business Services office, as well as members of the Budget and Fiscal Planning Committee, for their hard work this summer in coming up with practical solutions as they developed this year's budget. While we still have challenges ahead, I am confident that the college will see financial stability due to their hard work. Below is a link to the PowerPoint presented at a special budget workshop August 6.

[...See the POWERPOINT Presentation](#)

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## FALL 2014 ENROLLMENT UPDATE

- As of **Day 3** of the Fall 2014 semester.
- Estimated Credit FTES: **3012.05**  
*\*This includes the projected independent study and positive attendance courses.*
- Target: **3,000**
- Current Average Fill as of today: **96%**
- Waitlisted Seat Count: **2,008**
- Unduplicated Section Count Fall 2014: **768**
- Unduplicated Section Count Fall 2013: **838**
- Filled Seat Count (Day 41) Fall 2014: **23,706**
- Filled Seat Count (Day 41) Fall 2013: **23,338**

*NOTE: As of now before Census Day (Sept. 2nd) we are 12.05 FTES over our Target Plus we are MORE efficient with 70 less sections than 2013!*

## ACCREDITATION STATUS REPORT & UPDATES

- Continuity and consistency in our Follow-up Report is imperative
- Adherence to very tight timeline is a MUST
- Consequently committees for Recommendation # 1 and 8 need to resume meeting and begin the response writing along with Evidence or Proof of Action taken to correct the identified deficits
- » **RECOMMENDATION 1** - Planning with Program Review and Resource Allocation  
Ted Ceasar, Efrain Silva, Cathy Zazueta, Frank Hoppe, Terry Norris, Jose Carrillo
- » **RECOMMENDATION 8** - Finance Strategy and Fiscal Stability  
John Lau, Kevin White, David Drury, Mary Carter, Matthew Thale, Melody Chronister, Craig Blek
- » **READERS & EDITORS**: Nicholas Akinkuoye, Michael Heumann, Vikki Carr, Mary Carter, Linda Amidon, Jessica Waddell, Adriana Sano, Tina Aguirre

## TECHNOLOGY SERVICES



*New Music Classroom & Recording Studio (ATLAS Funded)*

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## TIMELINE CREATED TO RESPOND TO ACCJC REPORT

TASKS	ACCOUNTABLE LEADS	TARGET DATE
F/up Report #8 - BFP complete policies forward to President Cabinet and Board of Trustees for approval (Policies, Assumptions, etc.)	John Lau, Kevin White	07-10-14
F/up Report # 1 - EMPC reviews goals and objectives & EMPC completes evaluation 90% completed – waiting for enhanced budget request directives	Ted Ceasar, Efrain Silva	07-10-14 DONE
F/up Report #8 - Budget and Planning holds meetings to develop strategy and timeline AND BFP reviews Resource Requests	John Lau, Kevin White	07-10-14
F/up Report #8 - Fiscal Planning for 2015-2016 budget begins Review and consolidate the Financial Plan	Victor Jaime, John Lau	07-10-14
Program Review & F/up Report Evidence repository created	Linda Amidon	√ 07-15-14 DONE
F/up Report #1 - Program Reviews submitted in 2013-2014 are entered into SPOL prior to Program Reviews to be completed in 2014-2015.	Jose Carrillo, Program Review Leads, Support Staff	07-30-14 90% COMPLETE
F/up Report #1 - SPOL Training and data entry continues	Jose Carrillo	07-30-14 DONE
F/up Report #8 - 2014-2015 Budget refined	John Lau, Carlos Fletes, President Cabinet	07-30-14
Program Review - All Chairs trained in Program Review Template	Ted Ceasar, Efrain Silva	08-15-14
Program Review - BJP prepares budget guidelines and instructions for 2015-2016 academic year	John Lau, Kevin White	07-31-14
Program Review - Data collected and prepared	Jose Carrillo	07-31-14 DONE
Program Review - CBO distributes 2015-2016 Budget guidelines and instructions for 2015-2016 academic year	John Lau, Carlos Fletes	08-05-14
Program Review - Data distributed	Jose Carrillo	08-05-14 DONE
F/up Report #1 & #8 - Board meets for Retreat/Workshop to review financials	John Lau, Victor Jaime, Board of Trustees	08-06-14 DONE
F/up Report #1 & #8 - Board meets for retreat to revise/reaffirm EMP, resource plans, strategic plan, and sets goals for 2014-2016 years using appropriate data	Victor Jaime, Board of Trustees	09-06-14 ??
Program Review - EMPC reviews Boards goals/directions, EMP goals and objectives, and outlines the Program Review processes for Fall 2014	Ted Ceasar, Efrain Silva	08-15-14
Program Review - EMPC meets to plan orientation to Fall 2014 process and requests for 2015-2016 budget	Ted Ceasar, Efrain Silva	08-22-04
Program Review – Starts in SPOL with Mission Objectives Budget for-2015-2016 and with the PLOs and SLOs	Chairs, Leads, Directors	08-26-14 IN PROGRESS
Program Review – BFP reviews final 2014-2015 budget and forwards to President's Cabinet	John Lau, Kevin White	08-27-14

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### STUDENT SERVICES - FINANCIAL AID

- **A Record** for financial aid disbursements: **\$26.9 million.**
- Over 2,700 students received their first disbursement this past Friday. Students will receive their second disbursement in 4 weeks and the final one in early October.
- Changes have been made to disbursements so that students can get their funds when they need them, which we hope will **contribute to student success.**



### SB 850, THE BACCALAUREATE PILOT

**From:** Constance Carroll [mailto:ccarroll@sdccd.edu]

**Sent:** Wednesday, August 20, 2014 1:37 PM

**Subject:** SB 850 Passes in the Assembly

Dear Colleagues:

I am overjoyed to tell you that SB 850, the baccalaureate pilot, was just passed by the California Assembly by a vote of 68-0 (this would be unanimous, but other members still have time to register their votes). Your calls and letters to Assembly members were invaluable in producing this overwhelming support for our cause. Thank you so much.

SB 850 now goes back to the floor of the Senate where it needs to be voted on again because it was amended since the Senate's previous vote of support. Since the Senate's previous vote was unanimous, we are not anticipating any serious problems.

The next stop for SB 850 is the Governor. Please be sure to have letters sent to Governor Brown ASAP (along the lines of the template I sent you), especially letters from business and community leaders. Our emphasis needs to be the importance of community college baccalaureate programs for jobs and the economy.

Thanks, again, for your efforts and support. Let's do this thing!

### FOUNDATION OFFICE

- \$48,000 in Scholarships were awarded to students last month!
- Dan DeVoy and Cyndy Lopez have joined the Foundation Board

**IMPERIAL VALLEY COLLEGE**  
**Annual Golf Tournament**  
Saturday, September 27, 2014  
[www.imperial.edu/golftournament](http://www.imperial.edu/golftournament)

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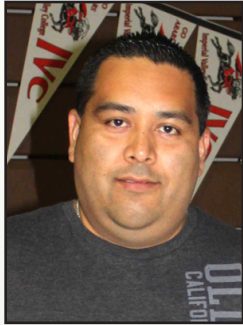
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### PERC RECOGNITIONS



**Innovation Award:**  
**Alejandro Aguilar**

The Innovation award recognizes any member of Imperial Valley College who has designed and implemented a significant innovation.



**Wellness Award:**  
**Lorraine Mazeroll**

The Wellness Award is designed to recognize employees on the efforts to lead a healthier lifestyle. This serves as recognition for leaders in a wellness lifestyle.



**Bravo Award:**  
**Hope Davis**

The Bravo award is an honorable mention that recognizes employees who demonstrate commitment to professional growth, development, enrichment, volunteering, community service, or have completed a certificate program or degree.



**Faculty Award  
"Incusses Award":**  
**Ed Wells**

The Incusses award recognizes faculty members who made an extraordinary contribution to student success and learning. Nominations are made by stakeholders of Imperial Valley College.



**Above and Beyond the Call of Duty (ABCD) Award:**  
**Patricia Robles**  
**Linda Amidon**

The ABCD award recognizes any employee who demonstrates positive and professional interaction with others and willingly demonstrates performance beyond what is expected.



**Exemplar Award:**  
**Tina Aguirre**

The Exemplar award is a leadership award that recognizes administrators and managers who model IVC's core values: Excellence in education, development of intellect, character and abilities to achieve career goals and responsive to the greater community.



**Collaboration Award:**  
**Maintenance Department**

The Collaboration award recognizes employees that worked together to achieve the District's Mission through team work.



**President's Excellence Award:**  
**Dr. Martha Garcia**

This award recognizes any member of IVC who continuously contributes to the effective delivery of the services throughout the campus community; personifies the core value of IVC when interacting with the campus community at large and beyond.

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## AROUND CAMPUS

**Congratulations to PIO Bill Gay** for being elected to the Public Relations Society of America's College of Fellows. He is one of 15 who will be officially inducted Oct. 11 during a dinner celebration in the Ronald Reagan International Trade Center in Washington D.C. The College of Fellows is an honorary organization within PRSA comprised of more than 300 senior practitioners and educators who have advanced the public relations profession and distinguished themselves through their experience and leadership in the public relations industry.

**IVC is working closely with the county** to reconstruct the Imperial County display in the State Capitol in Sacramento. The new display will contain three video photo displays of life in the Valley. The tentative date for unveiling the new display is January 26, at the conclusion of the CCLC Legislative Day in the capitol. Thank you Trustee Salas for spearheading this effort!

## STATE UPDATE

**1. System-wide Student Success Goals:** The Board of Governors has approved system-wide goals for quantifiable improvement in several key areas, including the volume of students earning certificates, degrees and transferring to four-year institutions. The Board's goals seek to increase the completion rate by 2.5 percent each year.

**2. Innovation In Higher Education Fund:** The Legislature and Governor approved a \$50 million fund for Innovation in Higher Education designed to recognize colleges that make changes which support state of increasing the number of bachelor's degrees awarded, allowing students to complete bachelor's degrees in four years, and easing transfer through the state's education system. It appears as if these will be awards which recognize projects and programs that have already been initiated rather than money to be used to start new initiatives.

**3. Step Forward Campaign:** Later this fall you will be hearing about a statewide awareness campaign designed to inform students about new priority enrollment policies. The campaign focuses on the importance of students participating in assessment, orientation and education planning activities.

**4. City College of San Francisco:** The Accrediting Commission for Community and Junior Colleges (ACCJC) has denied a reconsideration of the termination of accreditation. The ACCJC Appeals Hearing Panel had remanded the decision back to ACCJC and directed that they consider progress made by the college. This leaves CCSF with one option: to be placed into the 3 newly established restoration status. If they are successful in being placed into restoration, they will have up to two years to complete their recovery and meet the standards.

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### CALENDAR OF EVENTS

- **Sept. 13:** 9-11 Stair Climb in honor of public safety personnel who lost their lives Sept. 11, 2001. Registration Starts at: 3 p.m. Stair Climb Starts: 5 p.m. Imperial Valley Expo (fairgrounds) Grandstand area.
- **Sept. 14:** Mexican Independence Celebration, 2 p.m. to 10 p.m., Hidalgo Hall 410 S Cesar Chavez St. Brawley
- **Sept. 17:** United Way Of Imperial County ~ Kick-Off Breakfast, 7:30 a.m. to 8:30 a.m. El Centro Police Athletic League 1100 North 4th St. El Centro
- **Sept. 18:** El Centro Chamber Mixer, 5 p.m. to 7 p.m. Applebee's Restaurant, 2421 Cottonwood, El Centro.
- **Sept. 18:** 2nd Annual "Welcome Back Teachers Dinner" Sponsored by the Brawley Chamber of Commerce, 5:30 – 8 p.m. Stockmen's Club, 275 Marjorie Avenue, Brawley
- **Sept. 20:** Boys & Girls Club of Imperial Valley - 2014 Combo Auction Great Futures Gala, 6 p.m., Stockmen's Club of Imperial Valley, 275 S. Marjorie Avenue, Brawley
- **Sept. 27:** IVC Foundation Golf Tournament, 8 a.m. Del Rio Country Club, Brawley
- **Oct. 10:** El Centro Kiwanis Drawdown dinner, 5:30 PM, El Centro Police Athletic League, 1100 N. 4th St. El Centro
- **Oct. 16:** El Centro Chamber Mixer, Gio's Mobile Home Estates, 5-7 p.m., 1850 Lincoln Ave, El Centro

### BOARD RETREAT DATES

#### Board Retreat for Recommendation 1 (6:00-8:00 pm)

- Thursday, September 4th (*Available if needed*)
  - Wednesday, September 10th (*Available if needed*)
    - Monday, September 22nd
      - Wednesday, October 1st
        - Thursday, October 2nd

#### Board Retreat for AB 86 (6:00-8:00 pm)

- Wednesday, October 22nd
  - Thursday, October 23rd
    - Monday, October 27th
      - Wednesday, October 29th
        - Thursday, October 30th

#### As a reminder, we have the following meetings scheduled:

- Monday, September 15th, Special Meeting to adopt the 2014-15 Final Budget, 6:00 pm
- Wednesday, September 17th, regular Board Meeting, 6:00 pm
- Wednesday, October 15th, regular Board Meeting, 6:00 pm

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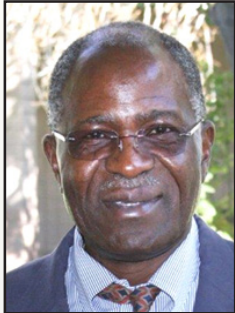
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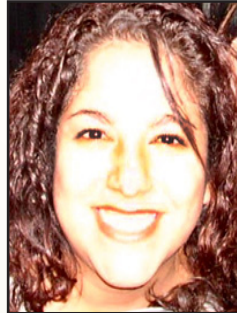
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### NEW HIRES



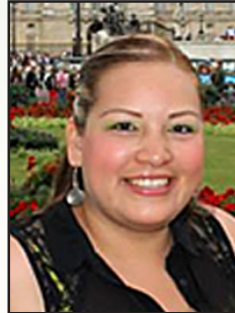
**Dr. Nicholas Akinkuoye**

Vice President for Academic Services



**Liz Cantu**

Human Resources Specialist



**Lupita Castro**

Clinical Mental Health Counselor



**Holly Chase**

English as a Second Language FT Temp



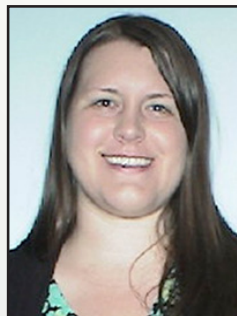
**John Clarkson**

English as a Second Language FT Temp



**Mark Duva**

Psychology



**Diana Ferrell**

English FT Temp



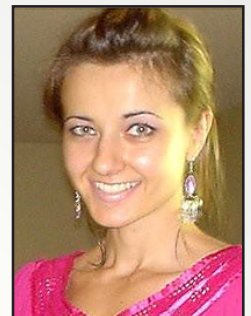
**Zhong Hu**

Mathematics FT Temp



**Roger Kroeger**

English as a Second Language FT Temp



**Katarina Kuschnik**

English as a Second Language FT Temp



**Dr. Shawn Larry**

Chief Human Resources Officer



**Dr. James Patterson**

Dean of Arts, Letters, & Learning Services



**Dahna Rasmussen**

Sociology



**Andrew Robinson**

Physical Education / Men's Basketball Coach



**Nicole Rodiles**

Psychology FT Temp

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### NEW HIRES (Continued)



**Kathy Rodriguez**

Administration of Justice



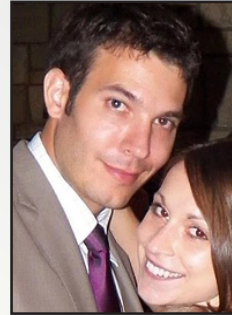
**Kathy Ruane**

Payroll Coordinator



**Jonathan Singh**

Enterprise Systems Specialist



**Austen Thelen**

Geography



**Sabrina Worsham**

Speech

### WELCOME BACK EVENT (August 15, 2014)

