Previous Convictions and/or Misdemeanors

Students will be required to complete a background check and drug screen before starting the Nursing Program. The cost is assumed by the student. A past criminal history may hinder placement in the clinical areas and it may have a negative impact on the student's ability to obtain a license to practice nursing. Applicants with a criminal history must make an appointment to meet with the Nursing Director once they have applied to the IVC Nursing Program. Any student who fails to disclose criminal history AT THE TIME OF APPLYING to the program will be disqualified as an applicant – this includes expunged convictions. The IVC Nursing Program has the right to request documentation of completed probation in the case of imposed probation or modification of a condition. Applicants with a record of substance abuse or conviction of violations of federal, state or local laws related to controlled substances, alcohol or other drugs or any offense (misdemeanor or felony) should know that they may not be eligible for licensure as an RN. Factors that are considered by the California Board of Registered Nursing include the following:

- Nature and severity of the act(s), offenses, or crime(s) under consideration
- Actual or potential harm to the public
- Prior disciplinary record
- Number and/or variety of current violations
- Mitigation evidence
- Rehabilitative evidence
- In case of a criminal conviction, compliance with the conditions of sentence and/or courtordered probation
- Overall criminal record

The nursing application may not be accepted from students with 'pending' criminal charges, a conviction of a felony or misdemeanor (other than a minor traffic violation), or entry into a diversion program for a criminal offense, including but not limited to:

Abuse (Adult, Elder and/or Child)

Domestic Violence

Recent DUI or DWI currently serving probation

Lewd Conduct

Sex crimes (Adult and/or Child)

Medicare/Medicaid Fraud or Abuse

Battery

Theft

Failure to Pay Taxes

Sale or Use of Controlled Substances

Students with a record of abuse (ie Adult, Elder and/or Child) or domestic violence on their background checks will be ineligible to apply to the IVC Nursing Program. Students who incur new infractions while in the nursing program will be required to meet with the Program Director to discuss options.