

**IMPERIAL VALLEY COMMUNITY COLLEGE DISTRICT  
ADMINISTRATOR and CONFIDENTIAL POSITIONS BY SALARY RANGE & SPECIFICATION**

<b>Educational Administrator</b>	<b>Type</b>	<b>Range</b>
Superintendent/President	EA	Contract
Vice President, Academic Services	EA	12
Vice President, Student Services and Equity	EA	12
Dean of Instruction, Arts, Letters & Learning Services	EA	10
Dean of Instruction, Economic & Workforce Development	EA	10
Dean of Instruction, Health & Public Safety	EA	10
Dean of Instruction, Math & Sciences	EA	10
Dean, Student Affairs & Enrollment Services	EA	10
Dean, Student Services & Special Projects	EA	10
Associate Dean, Institutional Effectiveness, Equity and Student Success	EA	9
Associate Dean, Nursing & Allied Health	EA	9
Associate Dean, Student Equity & Achievement	EA	9
Associate Dean, Workforce Preparation and Community Special Projects	EA	9
Director, Early Childhood Education Programs	EA	9
Director, Disability Support Programs & Services	EA	8
Director, Library and Learning Services	EA	8
Director, Restorative Justice Programs and Services	EA	8
Director, Student Health Services	EA	8
Director, Upward Bound - TRIO	EA	8
Director, Peace Officer Standard Training (P.O.S.T.)	EA	8
Director, Student Housing & Equity	EA	7

<b>Classified Administrator</b>	<b>Type</b>	<b>Range</b>
Vice President, Administrative Services	CA	12
Associate Vice President, Human Resources	CA	11
Associate Vice President, Information Technology	CA	11
Director of Admissions & Records	CA	8
Director of Application Services	CA	8
Director of Enterprise Systems	CA	8
Director of Facilities Planning and Construction	CA	8
Director of Financial Aid	CA	8
Director of Fiscal Services	CA	8
Director of Institutional Research	CA	8
Executive Director of College Foundation	CA	8
Communications & Governmental Relations Officer	CA	6
Security, Risk and Safety Manager	CA	6
Maintenance & Operations Manager	CA	5
Budget Analyst	CA	5
Director of Student Development & Activities	CA	5

<b>Classified Confidential</b>	<b>Type</b>	<b>Range</b>
Executive Assistant	CC	4
Administrative Assistant	CC	3
Human Resources Analyst	CC	3
Human Resources Technician	CC	3

12/5/2022

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE  
MANAGEMENT AND CONFIDENTIAL  
YEAR 2022-2023 (EFFECTIVE JULY 1, 2022)**

<b>Administrators/Managers</b>											
<b>6.56% COLA</b>											
<b>Superintendent/President</b>											
<b>NEGOTIATED</b>											
<b>Range 12</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	161,661	166,511	171,505	176,651	181,952	187,411	193,035	198,825	204,791	210,935	217,265
<b>Range 11</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	153,308	157,908	162,645	167,525	172,551	177,728	183,061	188,553	194,210	200,038	206,039
<b>Range 10</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	148,842	153,308	157,908	162,645	167,525	172,551	177,728	183,061	188,553	194,210	200,038
<b>Range 9</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	136,313	140,403	144,616	148,955	153,425	158,030	162,770	167,655	172,686	177,867	183,203
<b>Range 8</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	115,301	118,761	122,325	125,995	129,776	133,670	137,680	141,811	146,066	150,449	154,963
<b>Range 7</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	105,781	108,955	112,225	115,592	119,061	122,634	126,313	130,104	134,008	138,027	142,169
<b>Range 6</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	97,047	99,959	102,959	106,049	109,231	112,509	115,885	119,361	122,943	126,632	130,432
<b>Range 5</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	89,034	91,705	94,457	97,291	100,211	103,217	106,314	109,503	112,789	116,174	119,659
<b>Classified Confidential</b>											
<b>6.56% On-Schedule; 1.5% Off Schedule</b>											
<b>Range 4</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	73,826.32	76,041.12	78,322.36	80,672.04	83,092.20	85,584.97	88,152.52	90,797.11	93,521.02	96,326.67	99,216.47
MO	6,152.19	6,336.76	6,526.86	6,722.67	6,924.35	7,132.08	7,346.04	7,566.43	7,793.42	8,027.22	8,268.04
HR	35.49	36.56	37.65	38.78	39.95	41.15	42.38	43.65	44.96	46.31	47.70
<b>Range 3</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	63,806.20	65,720.40	67,692.02	69,722.79	71,814.49	73,968.91	76,187.99	78,473.63	80,827.86	83,252.70	85,750.29
MO	5,317.18	5,476.70	5,641.00	5,810.23	5,984.54	6,164.08	6,349.00	6,539.47	6,735.65	6,937.72	7,145.86
HR	30.68	31.60	32.54	33.52	34.53	35.56	36.63	37.73	38.86	40.03	41.23
<b>Range 2</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	60,768.51	62,591.57	64,469.31	66,403.41	68,395.52	70,447.39	72,560.81	74,737.65	76,979.78	79,289.18	81,667.85
MO	5,064.04	5,215.96	5,372.44	5,533.62	5,699.63	5,870.62	6,046.73	6,228.14	6,414.98	6,607.43	6,805.65
HR	29.22	30.09	30.99	31.92	32.88	33.87	34.89	35.93	37.01	38.12	39.26
<b>Range 1</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	52,484.25	54,058.79	55,680.56	57,350.98	59,071.52	60,843.67	62,668.99	64,549.07	66,485.55	68,480.12	70,534.53
MO	4,373.69	4,504.90	4,640.05	4,779.25	4,922.63	5,070.31	5,222.42	5,379.09	5,540.46	5,706.68	5,877.88
HR	25.23	25.99	26.77	27.57	28.40	29.25	30.13	31.03	31.96	32.92	33.91

Confidential: 1.5% off-schedule pay (50% paid December 2022 payroll; 50% paid June payroll 2023)