

IMPERIAL VALLEY COLLEGE
CLASSIFIED POSITIONS BY SALARY RANGE & SPECIFICATION
2020-2023

EXHIBIT B1

Bargaining unit members designated as Regular Classified
Salary Schedule #3

REGULAR CLASSIFIED

<u>RANGE</u>	<u>CLASS SPECIFICATION</u>
1) 33	Security Systems Specialist
2) 33	Systems Architect
3) 32	Senior Enterprise Systems Specialist
4) 32	Senior Programmer/Systems Analyst
5) 29	Water Systems Treatment Operator
6) 26	Business Analyst
7) 26	Educational Technology Specialist
8) 26	Research Analyst
9) 25	Athletic Trainer
10) 25	Economic & Workforce Development Coordinator
11) 25	Graphics Designer
12) 25	Internship & Work Experience Coordinator
13) 24	Accountant
14) 24	Access Technology/Alternative Media Specialist
15) 24	Campus Safety Coordinator
16) 24	Maintenance Worker III/HVAC
17) 24	Math Lab Instructional Specialist
18) 24	Job Developer
19) 24	Payroll Coordinator
20) 23	Benefits Specialist
21) 23	Technology Support Technician
22) 22	Academic Systems Specialist

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<u>RANGE</u>	<u>CLASS SPECIFICATION</u>
22) 22	Work Ability III (Career Development Specialist)
23) 22	Admissions and Records Officer
24) 21	Technology Support Specialist
25) 21	Student Success Specialist
26) 21	College Foundation Coordinator
27) 20	Financial Aid Officer
28) 19	Accounting Coordinator
29) 19	Disabled Student Program & Services Specialist
30) 19	Grounds Maintenance Supervisor
31) 19	Maintenance Worker
32) 19	Learning Support Services Coordinator
33) 19	Purchasing & Receiving Coordinator
34) 19	Student Services Specialist (Assessment Center/SSSP)
35) 19	Student Services Specialist (Evaluator)
36) 19	Vehicle and Equipment Mechanic
37) 18	Administrative Secretary
38) 18	Custodial Supervisor
39) 18	Program Specialist
40) 17	Financial Aid Specialist
41) 17	Learning Support Services Specialist
42) 17	Reading/Writing Lab Coordinator

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REGULAR CLASSIFIED

<u>RANGE</u>	<u>CLASS SPECIFICATION</u>
44) 17	Student Services Specialist (Financial Aid)
45) 17	Student Services Specialist (Student Affairs & Enrollment Services)
46) 16	Admissions and Records Technician
47) 16	Outreach Specialist
48) 16	Science Lab Technician
49) 16	Staff Secretary III
50) 16	Student Equity & Achievement Specialist
51) 15	Accounting Technician
52) 15	Continuing Education Technician
53) 15	Senior Library Technician
54) 14	Campus Safety Specialist
55) 14	Human Resources Generalist
56) 14	Library Technician III (Circulation)
57) 14	Nursing Simulations & Computer Lab Technician
58) 14	Staff Support Technician
59) 14	Technical Support Assistant
60) 14	Tool Room/Auto Shop Technician
61) 13	Preschool/Infant/Toddler Teacher
62) 13	Student Services Technician (Student Services)
63) 12	Instructional Support Assistant
64) 11	Grounds Maintenance Worker
65) 11	Lead Custodian

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<u>RANGE</u>	<u>CLASS SPECIFICATION</u>
66) 10	Math Lab Assistant
67) 10	Reprographics Center/Mail Room Technician
68) 10	Staff Secretary I
69) 09	Office Assistant III
70) 09	Library Technician I
71) 08	Food Services Cook
72) 08	Custodian
73) 08	Office Assistant II

**IMPERIAL VALLEY COLLEGE
CLASSIFIED SALARY SCHEDULE
July 1, 2022-June 30, 2023**

6.56%

*Monthly = Annual / 12

** Daily = Hourly X 8

*** Hourly = Annual / 2080

Range 8

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 40,444.04	\$ 41,657.37	\$ 42,907.15	\$ 44,194.37	\$ 45,520.17	\$ 46,885.84	\$ 48,292.37	\$ 49,741.21	\$ 51,233.48	\$ 52,770.48
*MO	\$ 3,370.34	\$ 3,471.45	\$ 3,575.60	\$ 3,682.86	\$ 3,793.35	\$ 3,907.15	\$ 4,024.36	\$ 4,145.10	\$ 4,269.46	\$ 4,397.54
***HR	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91	\$ 24.63	\$ 25.37

Range 9

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 41,677.67	\$ 42,928.02	\$ 44,215.80	\$ 45,542.32	\$ 46,908.56	\$ 48,315.81	\$ 49,765.21	\$ 51,258.20	\$ 52,795.92	\$ 54,379.79
*MO	\$ 3,473.14	\$ 3,577.33	\$ 3,684.65	\$ 3,795.19	\$ 3,909.05	\$ 4,026.32	\$ 4,147.10	\$ 4,271.52	\$ 4,399.66	\$ 4,531.65
***HR	\$ 20.04	\$ 20.64	\$ 21.26	\$ 21.90	\$ 22.55	\$ 23.23	\$ 23.93	\$ 24.64	\$ 25.38	\$ 26.14

Range 10

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 42,895.29	\$ 44,182.08	\$ 45,507.59	\$ 46,872.83	\$ 48,279.08	\$ 49,727.49	\$ 51,219.34	\$ 52,755.91	\$ 54,338.64	\$ 55,968.81
*MO	\$ 3,574.61	\$ 3,681.84	\$ 3,792.30	\$ 3,906.07	\$ 4,023.26	\$ 4,143.96	\$ 4,268.28	\$ 4,396.33	\$ 4,528.22	\$ 4,664.07
***HR	\$ 20.62	\$ 21.24	\$ 21.88	\$ 22.54	\$ 23.21	\$ 23.91	\$ 24.62	\$ 25.36	\$ 26.12	\$ 26.91

Range 11

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 44,192.37	\$ 45,518.17	\$ 46,883.69	\$ 48,290.23	\$ 49,738.92	\$ 51,231.05	\$ 52,768.06	\$ 54,351.07	\$ 55,981.67	\$ 57,661.14
*MO	\$ 3,682.70	\$ 3,793.18	\$ 3,906.97	\$ 4,024.19	\$ 4,144.91	\$ 4,269.25	\$ 4,397.34	\$ 4,529.26	\$ 4,665.14	\$ 4,805.09
***HR	\$ 21.25	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91	\$ 24.63	\$ 25.37	\$ 26.13	\$ 26.91	\$ 27.72

Range 12

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 45,520.46	\$ 46,886.12	\$ 48,292.66	\$ 49,741.49	\$ 51,233.77	\$ 52,770.77	\$ 54,353.93	\$ 55,984.53	\$ 57,664.00	\$ 59,393.91
*MO	\$ 3,793.37	\$ 3,907.18	\$ 4,024.39	\$ 4,145.12	\$ 4,269.48	\$ 4,397.56	\$ 4,529.49	\$ 4,665.38	\$ 4,805.33	\$ 4,949.49
***HR	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.91	\$ 24.63	\$ 25.37	\$ 26.13	\$ 26.92	\$ 27.72	\$ 28.55

Range 13

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 46,880.98	\$ 48,287.37	\$ 49,736.06	\$ 51,228.20	\$ 52,765.05	\$ 54,348.07	\$ 55,978.53	\$ 57,657.85	\$ 59,387.62	\$ 61,169.26
*MO	\$ 3,906.75	\$ 4,023.95	\$ 4,144.67	\$ 4,269.02	\$ 4,397.09	\$ 4,529.01	\$ 4,664.88	\$ 4,804.82	\$ 4,948.97	\$ 5,097.44
***HR	\$ 22.54	\$ 23.22	\$ 23.91	\$ 24.63	\$ 25.37	\$ 26.13	\$ 26.91	\$ 27.72	\$ 28.55	\$ 29.41

Range 14

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 48,304.66	\$ 49,753.78	\$ 51,246.34	\$ 52,783.77	\$ 54,367.22	\$ 55,998.25	\$ 57,678.14	\$ 59,408.49	\$ 61,190.70	\$ 63,026.36
*MO	\$ 4,025.39	\$ 4,146.15	\$ 4,270.53	\$ 4,398.65	\$ 4,530.60	\$ 4,666.52	\$ 4,806.51	\$ 4,950.71	\$ 5,099.22	\$ 5,252.20
***HR	\$ 23.22	\$ 23.92	\$ 24.64	\$ 25.38	\$ 26.14	\$ 26.92	\$ 27.73	\$ 28.56	\$ 29.42	\$ 30.30

Range 15

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 49,743.35	\$ 51,235.63	\$ 52,772.63	\$ 54,355.79	\$ 55,986.53	\$ 57,666.14	\$ 59,396.20	\$ 61,178.12	\$ 63,013.49	\$ 64,903.88
*MO	\$ 4,145.28	\$ 4,269.64	\$ 4,397.72	\$ 4,529.65	\$ 4,665.54	\$ 4,805.51	\$ 4,949.68	\$ 5,098.18	\$ 5,251.12	\$ 5,408.66
***HR	\$ 23.92	\$ 24.63	\$ 25.37	\$ 26.13	\$ 26.92	\$ 27.72	\$ 28.56	\$ 29.41	\$ 30.29	\$ 31.20

Range 16

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 51,230.63	\$ 52,767.48	\$ 54,350.50	\$ 55,980.95	\$ 57,660.42	\$ 59,390.19	\$ 61,171.84	\$ 63,006.92	\$ 64,897.16	\$ 66,844.14
*MO	\$ 4,269.22	\$ 4,397.29	\$ 4,529.21	\$ 4,665.08	\$ 4,805.04	\$ 4,949.18	\$ 5,097.65	\$ 5,250.58	\$ 5,408.10	\$ 5,570.34
***HR	\$ 24.63	\$ 25.37	\$ 26.13	\$ 26.91	\$ 27.72	\$ 28.55	\$ 29.41	\$ 30.29	\$ 31.20	\$ 32.14

Range 17

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 52,781.06	\$ 54,364.50	\$ 55,995.39	\$ 57,675.29	\$ 59,405.48	\$ 61,187.70	\$ 63,023.35	\$ 64,914.03	\$ 66,861.43	\$ 68,867.28
*MO	\$ 4,398.42	\$ 4,530.38	\$ 4,666.28	\$ 4,806.27	\$ 4,950.46	\$ 5,098.97	\$ 5,251.95	\$ 5,409.50	\$ 5,571.79	\$ 5,738.94
***HR	\$ 25.38	\$ 26.14	\$ 26.92	\$ 27.73	\$ 28.56	\$ 29.42	\$ 30.30	\$ 31.21	\$ 32.14	\$ 33.11

Range 18

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 54,362.64	\$ 55,993.53	\$ 57,673.29	\$ 59,403.48	\$ 61,185.55	\$ 63,021.07	\$ 64,911.74	\$ 66,859.14	\$ 68,864.85	\$ 70,930.85
*MO	\$ 4,530.22	\$ 4,666.13	\$ 4,806.11	\$ 4,950.29	\$ 5,098.80	\$ 5,251.76	\$ 5,409.31	\$ 5,571.60	\$ 5,738.74	\$ 5,910.90
***HR	\$ 26.14	\$ 26.92	\$ 27.73	\$ 28.56	\$ 29.42	\$ 30.30	\$ 31.21	\$ 32.14	\$ 33.11	\$ 34.10

Range 19

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 55,991.39	\$ 57,671.14	\$ 59,401.34	\$ 61,183.41	\$ 63,018.92	\$ 64,909.45	\$ 66,856.71	\$ 68,862.42	\$ 70,928.28	\$ 73,056.16
*MO	\$ 4,665.95	\$ 4,805.93	\$ 4,950.11	\$ 5,098.62	\$ 5,251.58	\$ 5,409.12	\$ 5,571.39	\$ 5,738.53	\$ 5,910.69	\$ 6,088.01
***HR	\$ 26.92	\$ 27.73	\$ 28.56	\$ 29.42	\$ 30.30	\$ 31.21	\$ 32.14	\$ 33.11	\$ 34.10	\$ 35.12

Range 20

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 57,667.43	\$ 59,397.48	\$ 61,179.41	\$ 63,014.78	\$ 64,905.17	\$ 66,852.28	\$ 68,857.84	\$ 70,923.57	\$ 73,051.30	\$ 75,242.77
*MO	\$ 4,805.62	\$ 4,949.79	\$ 5,098.28	\$ 5,251.23	\$ 5,408.76	\$ 5,571.02	\$ 5,738.15	\$ 5,910.30	\$ 6,087.61	\$ 6,270.23
***HR	\$ 27.72	\$ 28.56	\$ 29.41	\$ 30.30	\$ 31.20	\$ 32.14	\$ 33.10	\$ 34.10	\$ 35.12	\$ 36.17

Range 21

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 59,408.06	\$ 61,190.27	\$ 63,025.93	\$ 64,916.74	\$ 66,864.29	\$ 68,870.28	\$ 70,936.43	\$ 73,064.45	\$ 75,256.35	\$ 77,513.98
*MO	\$ 4,950.67	\$ 5,099.19	\$ 5,252.16	\$ 5,409.73	\$ 5,572.02	\$ 5,739.19	\$ 5,911.37	\$ 6,088.70	\$ 6,271.36	\$ 6,459.50
***HR	\$ 28.56	\$ 29.42	\$ 30.30	\$ 31.21	\$ 32.15	\$ 33.11	\$ 34.10	\$ 35.13	\$ 36.18	\$ 37.27

Range 22

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 61,179.70	\$ 63,015.07	\$ 64,905.45	\$ 66,852.57	\$ 68,858.13	\$ 70,923.85	\$ 73,051.59	\$ 75,243.20	\$ 77,500.55	\$ 79,825.63
*MO	\$ 5,098.31	\$ 5,251.26	\$ 5,408.79	\$ 5,571.05	\$ 5,738.18	\$ 5,910.32	\$ 6,087.63	\$ 6,270.27	\$ 6,458.38	\$ 6,652.14
***HR	\$ 29.41	\$ 30.30	\$ 31.20	\$ 32.14	\$ 33.10	\$ 34.10	\$ 35.12	\$ 36.17	\$ 37.26	\$ 38.38

Range 23

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 63,014.78	\$ 64,905.17	\$ 66,852.28	\$ 68,857.84	\$ 70,923.57	\$ 73,051.30	\$ 75,242.77	\$ 77,500.12	\$ 79,825.06	\$ 82,219.87
*MO	\$ 5,251.23	\$ 5,408.76	\$ 5,571.02	\$ 5,738.15	\$ 5,910.30	\$ 6,087.61	\$ 6,270.23	\$ 6,458.34	\$ 6,652.09	\$ 6,851.66
***HR	\$ 30.30	\$ 31.20	\$ 32.14	\$ 33.10	\$ 34.10	\$ 35.12	\$ 36.17	\$ 37.26	\$ 38.38	\$ 39.53

Range 24

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 64,912.03	\$ 66,859.43	\$ 68,865.28	\$ 70,931.28	\$ 73,059.16	\$ 75,250.92	\$ 77,508.41	\$ 79,833.63	\$ 82,228.59	\$ 84,695.42
*MO	\$ 5,409.34	\$ 5,571.62	\$ 5,738.77	\$ 5,910.94	\$ 6,088.26	\$ 6,270.91	\$ 6,459.03	\$ 6,652.80	\$ 6,852.38	\$ 7,057.95
***HR	\$ 31.21	\$ 32.14	\$ 33.11	\$ 34.10	\$ 35.12	\$ 36.18	\$ 37.26	\$ 38.38	\$ 39.53	\$ 40.72

Range 25

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 66,857.57	\$ 68,863.27	\$ 70,929.14	\$ 73,057.02	\$ 75,248.78	\$ 77,506.27	\$ 79,831.49	\$ 82,226.44	\$ 84,693.28	\$ 87,234.13
*MO	\$ 5,571.46	\$ 5,738.61	\$ 5,910.76	\$ 6,088.09	\$ 6,270.73	\$ 6,458.86	\$ 6,652.62	\$ 6,852.20	\$ 7,057.77	\$ 7,269.51
***HR	\$ 32.14	\$ 33.11	\$ 34.10	\$ 35.12	\$ 36.18	\$ 37.26	\$ 38.38	\$ 39.53	\$ 40.72	\$ 41.94

Range 26

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 68,850.27	\$ 70,915.85	\$ 73,043.30	\$ 75,234.63	\$ 77,491.69	\$ 79,816.48	\$ 82,211.01	\$ 84,677.27	\$ 87,217.55	\$ 89,834.14
*MO	\$ 5,737.52	\$ 5,909.65	\$ 6,086.94	\$ 6,269.55	\$ 6,457.64	\$ 6,651.37	\$ 6,850.92	\$ 7,056.44	\$ 7,268.13	\$ 7,486.18
***HR	\$ 33.10	\$ 34.09	\$ 35.12	\$ 36.17	\$ 37.26	\$ 38.37	\$ 39.52	\$ 40.71	\$ 41.93	\$ 43.19

Range 27

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 70,922.71	\$ 73,050.45	\$ 75,241.92	\$ 77,499.12	\$ 79,824.06	\$ 82,218.73	\$ 84,685.27	\$ 87,225.84	\$ 89,842.58	\$ 92,537.90
*MO	\$ 5,910.23	\$ 6,087.54	\$ 6,270.16	\$ 6,458.26	\$ 6,652.00	\$ 6,851.56	\$ 7,057.11	\$ 7,268.82	\$ 7,486.88	\$ 7,711.49
***HR	\$ 34.10	\$ 35.12	\$ 36.17	\$ 37.26	\$ 38.38	\$ 39.53	\$ 40.71	\$ 41.94	\$ 43.19	\$ 44.49

Range 28

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 73,042.30	\$ 75,233.63	\$ 77,490.69	\$ 79,815.34	\$ 82,209.87	\$ 84,676.13	\$ 87,216.41	\$ 89,832.86	\$ 92,527.90	\$ 95,303.68
*MO	\$ 6,086.86	\$ 6,269.47	\$ 6,457.56	\$ 6,651.28	\$ 6,850.82	\$ 7,056.34	\$ 7,268.03	\$ 7,486.07	\$ 7,710.66	\$ 7,941.97
***HR	\$ 35.12	\$ 36.17	\$ 37.26	\$ 38.37	\$ 39.52	\$ 40.71	\$ 41.93	\$ 43.19	\$ 44.48	\$ 45.82

Range 29

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 75,240.06	\$ 77,497.26	\$ 79,822.20	\$ 82,216.87	\$ 84,683.42	\$ 87,223.99	\$ 89,840.72	\$ 92,535.90	\$ 95,311.96	\$ 98,171.34
*MO	\$ 6,270.00	\$ 6,458.11	\$ 6,651.85	\$ 6,851.41	\$ 7,056.95	\$ 7,268.67	\$ 7,486.73	\$ 7,711.33	\$ 7,942.66	\$ 8,180.94
***HR	\$ 36.17	\$ 37.26	\$ 38.38	\$ 39.53	\$ 40.71	\$ 41.93	\$ 43.19	\$ 44.49	\$ 45.82	\$ 47.20

Range 30

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 77,502.55	\$ 79,827.63	\$ 82,222.44	\$ 84,689.13	\$ 87,229.84	\$ 89,846.72	\$ 92,542.19	\$ 95,318.39	\$ 98,177.91	\$ 101,123.30
*MO	\$ 6,458.55	\$ 6,652.30	\$ 6,851.87	\$ 7,057.43	\$ 7,269.15	\$ 7,487.23	\$ 7,711.85	\$ 7,943.20	\$ 8,181.49	\$ 8,426.94
***HR	\$ 37.26	\$ 38.38	\$ 39.53	\$ 40.72	\$ 41.94	\$ 43.20	\$ 44.49	\$ 45.83	\$ 47.20	\$ 48.62

Range 31										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 79,826.91	\$ 82,221.73	\$ 84,688.42	\$ 87,229.13	\$ 89,846.00	\$ 92,541.33	\$ 95,317.54	\$ 98,177.05	\$ 101,122.30	\$ 104,156.01
*MO	\$ 6,652.24	\$ 6,851.81	\$ 7,057.37	\$ 7,269.09	\$ 7,487.17	\$ 7,711.78	\$ 7,943.13	\$ 8,181.42	\$ 8,426.86	\$ 8,679.67
***HR	\$ 38.38	\$ 39.53	\$ 40.72	\$ 41.94	\$ 43.20	\$ 44.49	\$ 45.83	\$ 47.20	\$ 48.62	\$ 50.08
Range 32										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 82,231.02	\$ 84,697.99	\$ 87,238.99	\$ 89,856.15	\$ 92,551.91	\$ 95,328.40	\$ 98,188.20	\$ 101,133.88	\$ 104,167.87	\$ 107,292.89
*MO	\$ 6,852.58	\$ 7,058.17	\$ 7,269.92	\$ 7,488.01	\$ 7,712.66	\$ 7,944.03	\$ 8,182.35	\$ 8,427.82	\$ 8,680.66	\$ 8,941.07
***HR	\$ 39.53	\$ 40.72	\$ 41.94	\$ 43.20	\$ 44.50	\$ 45.83	\$ 47.21	\$ 48.62	\$ 50.08	\$ 51.58
Range 33										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 84,683.56	\$ 87,224.13	\$ 89,840.86	\$ 92,536.04	\$ 95,312.11	\$ 98,171.48	\$ 101,116.59	\$ 104,150.15	\$ 107,274.60	\$ 110,492.78
*MO	\$ 7,056.96	\$ 7,268.68	\$ 7,486.74	\$ 7,711.34	\$ 7,942.68	\$ 8,180.96	\$ 8,426.38	\$ 8,679.18	\$ 8,939.55	\$ 9,207.73
***HR	\$ 40.71	\$ 41.93	\$ 43.19	\$ 44.49	\$ 45.82	\$ 47.20	\$ 48.61	\$ 50.07	\$ 51.57	\$ 53.12
Range 34										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 87,229.27	\$ 89,846.15	\$ 92,541.47	\$ 95,317.68	\$ 98,177.19	\$ 101,122.45	\$ 104,156.15	\$ 107,280.88	\$ 110,499.36	\$ 113,814.29
*MO	\$ 7,269.11	\$ 7,487.18	\$ 7,711.79	\$ 7,943.14	\$ 8,181.43	\$ 8,426.87	\$ 8,679.68	\$ 8,940.07	\$ 9,208.28	\$ 9,484.52
***HR	\$ 41.94	\$ 43.20	\$ 44.49	\$ 45.83	\$ 47.20	\$ 48.62	\$ 50.08	\$ 51.58	\$ 53.12	\$ 54.72
Range 35										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 89,855.72	\$ 92,551.33	\$ 95,327.83	\$ 98,187.63	\$ 101,133.31	\$ 104,167.30	\$ 107,292.32	\$ 110,511.07	\$ 113,826.43	\$ 117,241.24
*MO	\$ 7,487.98	\$ 7,712.61	\$ 7,943.99	\$ 8,182.30	\$ 8,427.78	\$ 8,680.61	\$ 8,941.03	\$ 9,209.26	\$ 9,485.54	\$ 9,770.10
***HR	\$ 43.20	\$ 44.50	\$ 45.83	\$ 47.21	\$ 48.62	\$ 50.08	\$ 51.58	\$ 53.13	\$ 54.72	\$ 56.37