

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE
ADMINISTRATORS/MANAGEMENT
YEAR 2023-2024 (EFFECTIVE JULY 1, 2023)**

Administrators/Managers											
8.00%											
Superintendent/President											<i>NEGOTIATED</i>
Range 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	174,593	179,832	185,226	190,783	196,508	202,404	208,477	214,731	221,174	227,810	234,646
Range 11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	165,573	170,540	175,656	180,927	186,355	191,947	197,706	203,637	209,747	216,041	222,522
Range 10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	160,749	165,573	170,540	175,656	180,927	186,355	191,947	197,706	203,637	209,747	216,041
Range 9	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	147,218	151,636	156,186	160,871	165,699	170,672	175,792	181,067	186,500	192,097	197,860
Range 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	124,525	128,262	132,111	136,074	140,158	144,363	148,695	153,156	157,752	162,485	167,360
Range 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	114,244	117,672	121,203	124,840	128,586	132,444	136,418	140,512	144,729	149,070	153,542
Range 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	104,811	107,956	111,195	114,533	117,969	121,510	125,155	128,910	132,778	136,762	140,866
Range 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	96,156	99,042	102,014	105,074	108,228	111,475	114,819	118,263	121,812	125,467	129,232

**IMPERIAL VALLEY COMMUNITY COLLEGE DISTRICT
ADMINISTRATOR and CONFIDENTIAL POSITIONS BY SALARY RANGE & SPECIFICATION**

Educational Administrator	Type	Range
Superintendent/President	EA	Contract
Vice President, Academic Services	EA	12
Vice President, Student Services and Equity	EA	12
Dean of Instruction, Arts, Letters & Learning Services	EA	10
Dean of Instruction, Economic & Workforce Development	EA	10
Dean of Instruction, Health & Public Safety	EA	10
Dean of Instruction, Math & Sciences	EA	10
Dean, Student Affairs & Enrollment Services	EA	10
Dean, Student Services & Special Projects	EA	10
Associate Dean, Institutional Effectiveness, Equity and Student Success	EA	9
Associate Dean, Nursing & Allied Health	EA	9
Associate Dean, Student Equity & Achievement	EA	9
Associate Dean, Workforce Preparation and Community Special Projects	EA	9
Director, Early Childhood Education Programs	EA	9
Director, Disability Support Programs & Services	EA	8
Director, Library and Learning Services	EA	8
Director, Restorative Justice Programs and Services	EA	8
Director, Student Health Services	EA	8
Director, Upward Bound - TRIO	EA	8
Director, Peace Officer Standard Training (P.O.S.T.)	EA	8
Director, Student Housing & Equity	EA	7

Classified Administrator	Type	Range
Vice President, Administrative Services	CA	12
Associate Vice President, Human Resources	CA	11
Associate Vice President, Information Technology	CA	11
Director of Admissions & Records	CA	8
Director of Application Services	CA	8
Director of Enterprise Systems	CA	8
Director of Facilities Planning and Construction	CA	8
Director of Financial Aid	CA	8
Director of Fiscal Services	CA	8
Director of Institutional Research	CA	8
Director of Maintenance/Operations	CA	8
Executive Director of College Foundation	CA	8
Executive Director of Communications, Marketing and Public Relations Officer	CA	7
Risk, Security, and Safety Manager	CA	6
Budget Analyst	CA	5
Director of Student Development & Activities	CA	5
Maintenance and Operations Manager	CA	5

Revised 08/08/23