

## IMPERIAL VALLEY COLLEGE 2014-15 FRINGE BENEFITS COSTS

				Employer Contribution Rate	Employee Contribution Rate
	STRS-St	ate Teacher's Retirem	ent System		
	Certificated (instruction)  Applies to all full time certificated and I certificated (non-instruction)  Certificated who are members of ST			8.88% / 8.25%	8.15% / 8.0%
	*for more information please			DB / DBS	DB / DBS
	PERS-Puk	olic Employee's Retire	ment System		
	Classified Classified and other	50% or more contract	11.771%	6.000%	
3221	Classified and other				
		SOCIAL SECURITY (F			
	Certificated		Applies to hourly certificated not yet STRS members		
	Certificated (non-instruction) Classified and other		Applies to ALL Classified wages		6.200%
	Instructional Aides	Applies to ALL Of	issilieu wages		
		MEDICARE			
		Applies to all certificated			
	Certificated (non-instruction) Classified and other		4/1/86 Applies to ALL Classified wages		1.450%
	Instructional Aides		Student wages are EXEMPT		
3341	instructional Aides	Gladem Wages			
		UNEMPLOYMENT IN	SURANCE		
	Certificated				
	Certificated (non-instruction)	Applies to ALL emp	,	0.050%	0.000%
	Classified and other	Student wages a	Student wages are EXEMPT		
3521	Instructional Aides				
	STA	ATE DISABILITY INSUI	RANCE		
3520	20 Classified and other State Disablility Insurance applies to ALL			1.000%	0.000%
3521	Instructional Aides	employees not in STRS		1.00070	0.00070
	w	ORKERS COMPENSA	TION		
3610	Certificated				
3611	Certificated (non-instruction)	Applies to Al	Applies to ALL wages		0.000%
3620	Classified and other	Applies to At	Applies to ALL wages		0.000%
3621	Instructional Aides				
	HEALTH & WEL	FARE * FEFECTIVE	OCTOBER 1 2014*		
3410	HEALTH & WELFARE * EFFECTIVE OCTOBER 1, 2014*  0 Certificated TOTAL COSTS FOR BENEFITS (*EMPLOYEES NOW CONTRIUBUTE)				
_	Certificated (non-instruction)	Medical & Rx	Comprehensive	Basic	SIMNSA
3420	Classified and other	EE Only	\$751.88	\$631.95	\$253.82
	Instructional Aides	EE + Spouse			
3421		LL + Spouse	\$1,360.49	\$1,142.06	\$429.73
3421		EE + Child(ren)	\$1,360.49 \$1,192.20	\$1,142.06 \$1,000.78	\$429.73 \$485.08
3421		•	\$1,192.20 \$1,510.43	\$1,000.78 \$1,267.71	\$485.08 \$619.72
3421		EE + Child(ren) EE + Family Dental	\$1,192.20 \$1,510.43 \$93.14	\$1,000.78 \$1,267.71 \$93.14	\$485.08 \$619.72 \$93.14
3421		EE + Child(ren) EE + Family Dental Vision	\$1,192.20 \$1,510.43 \$93.14 \$19.19	\$1,000.78 \$1,267.71 \$93.14 \$19.19	\$485.08 \$619.72 \$93.14 \$19.19
3421		EE + Child(ren) EE + Family Dental Vision Basic Life	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50
	Payroll Object Codes	EE + Child(ren) EE + Family  Dental  Vision  Basic Life  Holman Group	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31
11xx	Certificated (instruction)	EE + Child(ren) EE + Family  Dental Vision Basic Life Holman Group Admin Fee	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31 \$1.00
11xx 12xx	Certificated (instruction) Certificated (non-instruction)	EE + Child(ren) EE + Family  Dental  Vision  Basic Life  Holman Group  Admin Fee  Total Mon	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 thly Costs (Medic	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 al, Rx, Dental, 8	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31 \$1.00
11xx 12xx 13xx	Certificated (instruction) Certificated (non-instruction) Certificated per-session, coaches & overload	EE + Child(ren) EE + Family  Dental Vision Basic Life Holman Group Admin Fee  Total Mon EE Only	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>thly Costs (Medic</b> \$888.63	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>al, Rx, Dental, 8</b>	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31 \$1.00 <b>Vision)</b>
11xx 12xx 13xx 14xx	Certificated (instruction) Certificated (non-instruction) Certificated per-session, coaches & overload Certificated consultants, & other non-instruction	EE + Child(ren) EE + Family  Dental  Vision Basic Life Holman Group Admin Fee  Total Mon EE Only EE + Spouse	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>thly Costs (Medic</b> \$888.63 \$1,497.24	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>al, Rx, Dental, 8</b> \$768.70 \$1,278.81	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31 \$1.00 <b>Vision)</b> \$377.96 \$553.87
11xx 12xx 13xx 14xx 21xx	Certificated (instruction) Certificated (non-instruction) Certificated per-session, coaches & overload Certificated consultants, & other non-instruction Classified - Noninstructional	EE + Child(ren) EE + Family  Dental Vision Basic Life Holman Group Admin Fee  Total Mon EE Only EE + Spouse EE + Child(ren)	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>thly Costs (Medic</b> \$888.63 \$1,497.24 \$1,328.95	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>al, Rx, Dental, 8</b> \$768.70 \$1,278.81 \$1,137.53	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31 \$1.00 <b>Vision)</b> \$377.96 \$553.87 \$609.22
11xx 12xx 13xx 14xx 21xx 22xx	Certificated (instruction) Certificated (non-instruction) Certificated per-session, coaches & overload Certificated consultants, & other non-instruction Classified - Noninstructional Celassified - Instructional Aides	EE + Child(ren) EE + Family  Dental Vision Basic Life Holman Group Admin Fee  Total Mon EE Only EE + Spouse EE + Child(ren) EE + Family	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>thly Costs (Medic</b> \$888.63 \$1,497.24 \$1,328.95 \$1,647.18	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>al, Rx, Dental, 8</b> \$768.70 \$1,278.81 \$1,137.53 \$1,404.46	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31 \$1.00 <b>Vision)</b> \$377.96 \$553.87 \$609.22 \$743.86
11xx 12xx 13xx 14xx 21xx 22xx 23xx	Certificated (instruction) Certificated (non-instruction) Certificated per-session, coaches & overload Certificated consultants, & other non-instruction Celassified - Noninstructional Celassified - Instructional Aides Cestudent Wages, Overtime, Professional Growth	EE + Child(ren) EE + Family  Dental Vision Basic Life Holman Group Admin Fee  Total Mon EE Only EE + Spouse EE + Child(ren) EE + Family  Total Ann	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>thly Costs (Medic</b> \$888.63 \$1,497.24 \$1,328.95 \$1,647.18 <b>ual Costs (Medica</b>	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 al, Rx, Dental, & \$768.70 \$1,278.81 \$1,137.53 \$1,404.46 al, Rx, Dental, &	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31 \$1.00 <b>Vision)</b> \$377.96 \$553.87 \$609.22 \$743.86 <b>Vision)</b>
11xx 12xx 13xx 14xx 21xx 22xx 23xx	Certificated (instruction) Certificated (non-instruction) Certificated per-session, coaches & overload Certificated consultants, & other non-instruction Classified - Noninstructional Celassified - Instructional Aides	EE + Child(ren) EE + Family  Dental Vision Basic Life Holman Group Admin Fee  Total Mon EE Only EE + Spouse EE + Child(ren) EE + Family  Total Ann EE Only	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>thly Costs (Medic</b> \$888.63 \$1,497.24 \$1,328.95 \$1,647.18 <b>ual Costs (Medica</b>	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 al, Rx, Dental, 8 \$768.70 \$1,278.81 \$1,137.53 \$1,404.46 al, Rx, Dental, & \$9,224.40	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31 \$1.00 <b>Vision)</b> \$377.96 \$553.87 \$609.22 \$743.86 <b>Vision)</b> \$4,535.52
11xx 12xx 13xx 14xx 21xx 22xx 23xx	Certificated (instruction) Certificated (non-instruction) Certificated per-session, coaches & overload Certificated consultants, & other non-instruction Celassified - Noninstructional Celassified - Instructional Aides Cestudent Wages, Overtime, Professional Growth	EE + Child(ren) EE + Family  Dental Vision Basic Life Holman Group Admin Fee  Total Mon EE Only EE + Spouse EE + Child(ren) EE + Family  Total Ann	\$1,192.20 \$1,510.43 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 <b>thly Costs (Medic</b> \$888.63 \$1,497.24 \$1,328.95 \$1,647.18 <b>ual Costs (Medica</b>	\$1,000.78 \$1,267.71 \$93.14 \$19.19 \$8.50 \$14.92 \$1.00 al, Rx, Dental, & \$768.70 \$1,278.81 \$1,137.53 \$1,404.46 al, Rx, Dental, &	\$485.08 \$619.72 \$93.14 \$19.19 \$8.50 \$2.31 \$1.00 <b>Vision)</b> \$377.96 \$553.87 \$609.22 \$743.86 <b>Vision)</b>