



IMPERIAL VALLEY COLLEGE 2012-13 FRINGE BENEFITS COSTS

| STRS-State Teacher's Retirement System | | Employer Contribution Rate | |
|---|---|---------------------------------------|----------------|
| 3110 Certificated (instruction) | <i>Applies to all full time certificated and</i> | 8.250% | 0.0825 |
| 3111 Certificated (non-instruction) | <i>hourly certificated who are members of STRS</i> | | |
| PERS-Public Employee's Retirement System | | | |
| 3220 Classified | <i>Applies to ALL Classified, 50% or more contract</i> | 11.417% | 0.11417 |
| 3221 Classified and other | | | |
| SOCIAL SECURITY (FICA) | | | |
| 3310 Certificated | <i>Applies to hourly certificated not yet STRS members</i> | 6.200% | 0.0620 |
| 3311 Certificated (non-instruction) | | | |
| 3320 Classified and other | <i>Applies to ALL Classified wages</i> | | |
| 3321 Instructional Aides | | | |
| MEDICARE | | | |
| 3330 Certificated | <i>Applies to all certificated employees hired after 4/1/86</i> | 1.450% | 0.0145 |
| 3331 Certificated (non-instruction) | | | |
| 3340 Classified and other | <i>Applies to ALL Classified wages and</i> | | |
| 3341 Instructional Aides | <i>Student wages are EXEMPT</i> | | |
| STATE UNEMPLOYMENT INSURANCE | | | |
| 3530 Certificated | <i>Applies to ALL employees wages</i> | 1.100% | 0.0110 |
| 3511 Certificated (non-instruction) | <i>Student wages are EXEMPT</i> | | |
| 3520 Classified and other | | | |
| 3521 Instructional Aides | | | |
| WORKERS COMPENSATION | | | |
| 3610 Certificated | | 0.706% | 0.00706 |
| 3611 Certificated (non-instruction) | | | |
| 3620 Classified and other | | | |
| 3621 Instructional Aides | | | |

HEALTH & WELFARE

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|-------------------------------------|
| 3410 Certificated |
| 3411 Certificated (non-instruction) |
| 3420 Classified and other |
| 3421 Instructional Aides |

| | Medical & Rx | Comprehensive | Basic | SIMNSA |
|----------------------------|--------------|---------------|-------------|------------|
| EE Only | | \$680.13 | \$571.64 | \$219.22 |
| EE + Spouse | | \$1,230.66 | \$1,033.07 | \$369.93 |
| EE + Child(ren) | | \$1,078.43 | \$905.27 | \$417.64 |
| EE + Family | | \$1,366.29 | \$1,146.73 | \$533.73 |
| Dental | | \$85.74 | \$85.74 | \$85.74 |
| Vision | | \$17.14 | \$17.14 | \$17.14 |
| Basic Life | | \$8.50 | \$8.50 | \$8.50 |
| Holman Group | | \$14.92 | \$14.92 | \$2.31 |
| Total Monthly Costs | | | | |
| EE Only | | \$806.43 | \$697.94 | \$332.91 |
| EE + Spouse | | \$1,356.96 | \$1,159.37 | \$483.62 |
| EE + Child(ren) | | \$1,204.73 | \$1,031.57 | \$531.33 |
| EE + Family | | \$1,492.59 | \$1,273.03 | \$647.42 |
| Total Annual Costs | | | | |
| EE Only | | \$9,677.16 | \$8,375.28 | \$3,994.92 |
| EE + Spouse | | \$16,283.52 | \$13,912.44 | \$5,803.44 |
| EE + Child(ren) | | \$14,456.76 | \$12,378.84 | \$6,375.96 |
| EE + Family | | \$17,911.08 | \$15,276.36 | \$7,769.04 |

Payroll Object Codes

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| 11xx Certificated (instruction) |
| 12xx Certificated (non-instruction) |
| 13xx Certificated per-session, coaches & overload |
| 14xx Certificated consultants, & other non-instruction |
| 21xx Classified - Noninstructional |
| 22xx Classified - Instructional Aides |
| 23xx Student Wages, Overtime, Professional Growth |
| 24xx Tutors |