The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.deltahealthsystems.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.deltahealthsystems.com</u> or call 1-866-691-2443 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible?</u>	Yes. Covered services are not subject to a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Not Applicable. Specialty Drugs: \$1,000	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>participating</u> <u>provider</u> ?	Yes. See <u>www.anthem.com/ca</u> or call at 1-866-691-2443 for a list of preferred <u>providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use a Non-Network <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your In-network <u>provider</u> might use a Non-network <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral.</u>

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations Exceptions & Other			
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	 Limitations, Exceptions, & Other Important Information 		
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness Specialist visit	70% <u>coinsurance</u>		none		
	Preventive care/screening/ immunization	No charge		You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.		
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs)	70% <u>coinsurance</u>		none		
	Generic	\$5 copay / prescription (Retail and Mail Order)		Retail: 30-day supply Mail Order: 90-day supply		
If you need drugs to	Brand Formulary	\$25 copay / prescription (Retail and Mail Order)				
treat your illness or condition More information about prescription drug coverage is available at www.Rxhelp@rxbenef its.com 800-334-8134	Non-Formulary	\$55 copay / prescription (Retail and Mail Order)				
	Specialty drugs	20% <u>coinsurance</u> / prescription (Retail and Mail Order)		 Pre-authorization is required. Specialty drugs are limited to a \$1,000 out-of-pocket maximum. Specialty drug out-of-pocket maximum is not separate from the overall out-of-pocket maximum. Contact Accredo for your specialty drug needs at 800-803-2523 or online at <u>www.accredo.com</u> 		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	70% <u>coinsurance</u>				Potentially cosmetic or investigative services require pre-authorization.
	Physician/surgeon fees	70% coinsurance		70% coinsurancePotentially cosmetic or investigative services require pre-authorization.		Potentially cosmetic or investigative services require pre-authorization.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	What You Will Pay				
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	 Limitations, Exceptions, & Other Important Information 	
If you need immediate medical attention	Emergency room care	70% coinsurance		none	
	Emergency medical transportation	70% <u>coinsurance</u>		Air ambulance transport from Reach Air Medical is covered at 100% and limited to a maximum benefit of \$12,000 per trip.	
				Air ambulance from other air ambulance providers is limited to a maximum benefit of \$19,000 per trip.	
	Urgent care	70% <u>coinsurance</u>		none	
lf you have a hospital stay	Facility fee (e.g., hospital room)	70% <u>coinsurance</u>		Pre-authorization is required.	
	Physician/surgeon fees	70% <u>coinsurance</u>		none	
lf you need mental health, behavioral	Outpatient services	Not covered	Not covered	Benefits for Mental/Behavioral Health and Substance use disorders are covered through a separate plan with The Holman Group . Call 1-800-321- 2843 or <u>www.holmangroup.com</u>	
health, or substance abuse services	Inpatient services	Not covered	Not covered		
	Office visits	70% coinsurance		Cost sharing does not apply to preventive services.	
If you are pregnant				Network <u>coinsurance</u> applies for visits not included in physician's global rate.	
	Childbirth/delivery professional services	70% <u>coinsurance</u>		none	
	Childbirth/delivery facility services	70% <u>coinsurance</u>		70% coinsurance vaginal deliveries requiring more a 48 hour stay and for cesarean	

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations Evapations & Other		
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	 Limitations, Exceptions, & Other Important Information 		
	Home health care	70% <u>coinsurance</u>		re 70% <u>coinsurance</u>		Pre-authorization is required. Limited to 20 hours per week. Nutritional counseling: Maximum of
	Rehabilitation services	70% <u>coinsurance</u>		\$50 per calendar year.		
	Habilitation services	70% <u>coinsurance</u>		none		
	Skilled nursing care	70% <u>coinsurance</u>		Pre-authorization required. Limited to 90 days per confinement.		
If you need help recovering or have other special health needs	Durable medical equipment	70% <u>coinsurance</u> Foot Orthotics: No charge		Pre-authorization on purchases in excess of \$2,000 billed per date of service.		
				Foot Orthotics: Limited to \$2,000 per calendar year.		
	Hospice services	70% <u>coinsurance</u>		Pre-authorization required.		
				Terminal prognosis of life-expectancy is six months or less.		
				8-day maximum for inpatient Respite Care.		
				Pre-death bereavement benefit of \$200.		
				Post-death bereavement benefit of 12 months.		

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.					
Common Medical Event	Services You May Need	What You Will PayIn-Network ProviderNon-Network Provider(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	none	
	Children's glasses	Not covered	Not covered	none	
	Children's dental check-up	Not covered	Not covered	none	

Excluded Services & Other Cov	vered Services:				
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cochlear Implants	Infertility treatment	Routine eye care (Adult)			
Cosmetic surgeryDental care (Adult)	 Long term care Non-emergency care when traveling outside the U.S. 	 Routine foot care (limited) Weight loss programs			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
Acupuncture	Bariatric surgery (limited) Chiropractic care	Hearing aids (limited) Private duty nurse			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the plan at 1-866-691-2443, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the plan at 1-800-556-7830. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? No

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Español: Para obtener asistencia en Español, llame al 1-866-691-2443. Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-691-2443. 中文: 如果需要中文的帮助,请拨打这个号码1-866-691-2443. Dine: Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-691-2443.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal car hospital delivery)	e and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 70% 70% 70%	■ <u>Specialist</u> <u>coinsurance</u> 70% ■ <u>Specialist</u> <u>coinsuran</u>		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	70%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,731	Total Example Cost	\$7,389	Total Example Cost	\$1,925
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay	1:
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	
Copayments	\$20	Copayments	\$480	Copayments	\$0
Coinsurance	\$8,744	Coinsurance	\$1,912	12 Coinsurance	
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0

\$2,507

The total Mia would pay is

The total Joe would pay is

\$8,824

\$1,126